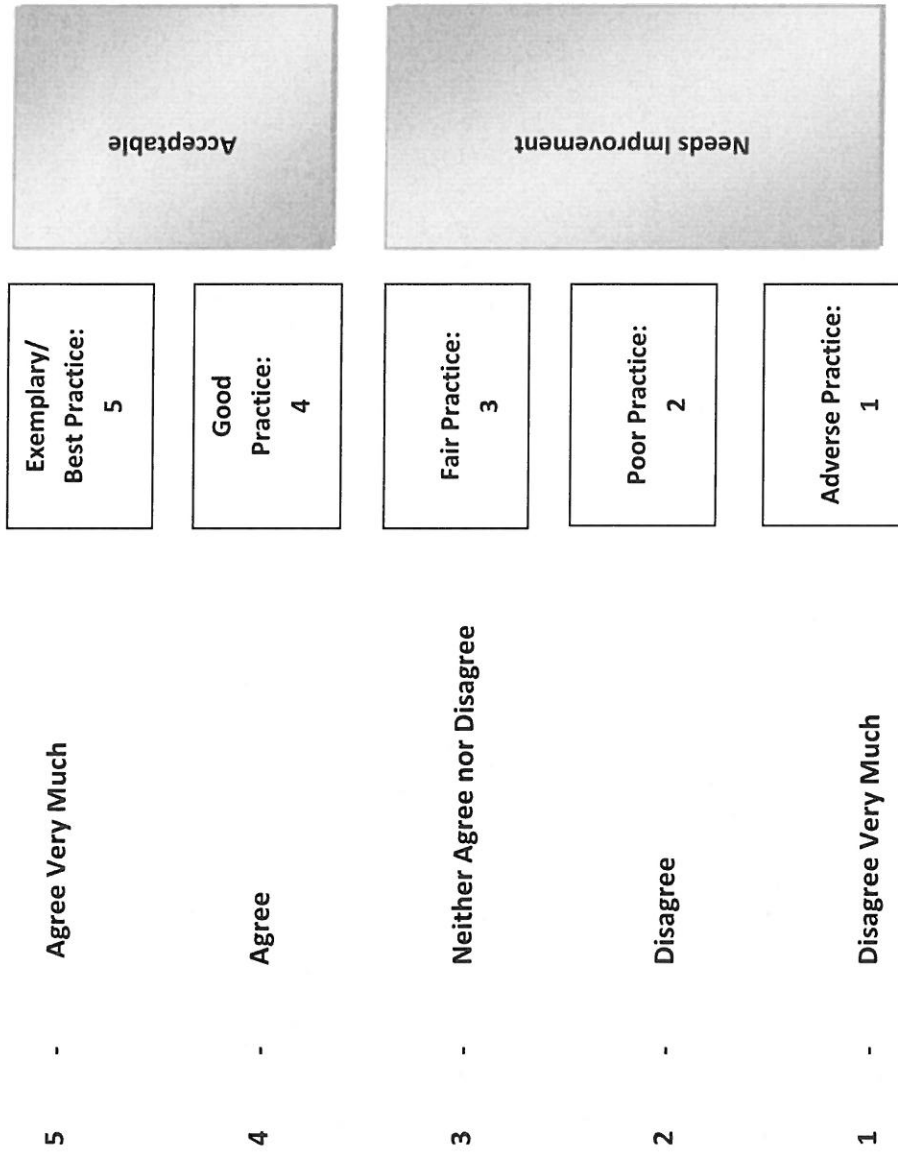


EXHIBIT 3

**Massachusetts Practice Review Protocol
Practice Indicators and Ratings Scales**

Practice Indicators (Domains 1-3)



Youth/Family Progress Indicators (Domain 4)

5	-	Agree Very Much	Exceptional progress: 5	Favorable
4	-	Agree	Good progress: 4	Unfavorable
3	-	Neither Agree nor Disagree	Fair Progress: 3	
2	-	Disagree	Little to no progress: 2	
1	-	Disagree Very Much	Worsening or declining condition: 1	